

COPA HOLDINGS, S.A.
Complejo Business Park, Torre Norte
Urbanización Costa del Este, Parque Lefevre
P.O. Box 0816-06819
Panama City, Republic of Panama

NOTICE OF 2022 ANNUAL MEETING OF SHAREHOLDERS
To be held May 11, 2022

NOTICE IS HEREBY GIVEN that the Annual Meeting of Shareholders (the “Annual Meeting”) of Copa Holdings, S.A. (the “Company”) will be held at Copa Airlines’ headquarters, located at Boulevard Costa del Este, Avenida Principal y Avenida de la Rotonda, Urbanización Costa del Este, Complejo Business Park, Torre Norte, Parque Lefevre, Panama City, Panama on May 11th, 2022, at 4:30 p.m. EDT (3:30 p.m. Local Time), subject to any applicable social distancing measures and any other recommendations by local health authorities. At the Annual Meeting the following matters will be considered and voted upon:

1. **By the Class A Shareholders of the Company**, to approve the nomination of Mrs. Julianne Canavaggio, as per the recommendation of the Nominating Committee, as nominee for election as independent director of the Company to hold office for a period of two years to expire on the annual meeting to be held in 2024.

2. **By the Class B Shareholders of the Company**, the election, as per the recommendation of the Nominating Committee, of the following directors including the independent directors named above: Mr. Carlos Alberto Motta, Mr. Pedro Heilbron, Mr. Alvaro Heilbron, Mr. Andrew Levy, Mr. John Gebo, Mrs. Makelin Arias, and Mrs. Julianne Canavaggio for a period of 2 years to expire on the annual meeting to be held in 2024.

The holders of record of the Company’s Class A common stock at the close of business on March 1, 2022, are entitled to notice of the Annual Meeting for purposes of approval of paragraph 1 above. In accordance with the Company’s Amended Articles of Incorporation, each Class A shareholder has granted a general proxy to the Chairman of the Company’s board of directors or any person designated by the Chairman to represent them and vote their shares on their behalf at any shareholders’ meeting. The general proxy may be revoked by written notice received by the Chairman of the Company at the address above at least ten (10) days prior to such meeting. The holders of record of the Company’s Class B common stock at the close of business on March 1, 2022, are entitled to notice of, and to vote at, the Annual Meeting.

In addition, the Executive President will present a report of the performance of the Company during 2021 and its perspectives for 2022.

Jaime Alberto Arias - Secretary