

COPA HOLDINGS, S.A.
Complejo Business Park, Torre Norte
Urbanización Costa del Este, Parque Lefevre
P.O. Box 0816-06819
Panama City, Republic of Panama

NOTICE OF 2023 ANNUAL MEETING OF SHAREHOLDERS
To be held May 10, 2023

NOTICE IS HEREBY GIVEN that the Annual Meeting of Shareholders (the “Annual Meeting”) of Copa Holdings, S.A. (the “Company”) will be held at Copa Airlines’ headquarters, located at Boulevard Costa del Este, Avenida Principal y Avenida de la Rotonda, Urbanización Costa del Este, Complejo Business Park, Torre Norte, Parque Lefevre, Panama City, Panama on May 10th, 2023, at 4:00 p.m. EDT (3:00 p.m. Local Time). At the Annual Meeting, the following matters will be considered and voted upon:

1. **By the Class A Shareholders of the Company**, to approve the nomination and further ratify the election of Messrs. Carlos Mario Giraldo, Jose Castañeda and John Connor (also known as Josh Connor), as per the recommendation of the Nominating Committee, as nominee for election as independent directors of the Company to hold office for a period of two years to expire on the annual meeting to be held in 2025.

2. **By the Class B Shareholders of the Company**, the election, as per the recommendation of the Nominating Committee, of the following directors including the independent directors named above: Messrs. Stanley Motta, Jose Castañeda, John Connor and Carlos Mario Giraldo for a period of two years to expire on the annual meeting to be held in 2025.

The holders of record of the Company’s Class A common stock at the close of business on March 1, 2023, are entitled to notice of the Annual Meeting for purposes of approval of paragraph 1 above. In accordance with the Company’s Amended Articles of Incorporation, each Class A shareholder has granted a general proxy to the Chairman of the Company’s board of directors or any person designated by the Chairman to represent them and vote their shares on their behalf at any shareholders’ meeting. The general proxy may be revoked by written notice received by the Chairman of the Company at the address above at least ten (10) days prior to such meeting. The holders of record of the Company’s Class B common stock at the close of business on March 1, 2023, are entitled to notice of, and to vote at, the Annual Meeting.

In addition, the Executive President will present a report on the performance of the Company during 2022 and its perspectives for 2023.

Makelin Arias - Secretary