

# **COPA HOLDINGS, S.A.**

Complejo Business Park, Torre Norte  
Urbanización Costa del Este, Parque Lefevre  
P.O. Box 0816-06819  
Panama City, Republic of Panama

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## **NOTICE OF 2021 ANNUAL MEETING OF SHAREHOLDERS To be held May 5, 2021**

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**NOTICE IS HEREBY GIVEN** that the Annual Meeting of Shareholders (the “Annual Meeting”) of Copa Holdings, S.A. (the “Company”) will be held at Copa Airlines’ headquarters, located at Boulevard Costa del Este, Avenida Principal y Avenida de la Rotonda, Urbanización Costa del Este, Complejo Business Park, Torre Norte, Parque Lefevre, Panama City, Panama on May 5th, 2021, at 4:30 p.m. EST (3:30 p.m. Local Time), subject to any applicable social distancing measures and any other recommendations by local health authorities. At the Annual Meeting the following matters will be considered and voted upon:

1. **By the Class A Shareholders of the Company**, to approve the nomination of Messrs. Jose Castañeda and John Connor (also known as Josh Connor), as per the recommendation of the Nominating Committee, as nominees for election as independent directors of the Company to hold office for a period of two years to expire on the annual meeting to be held in 2023.

2. **By the Class B Shareholders of the Company**, the election, as per the recommendation of the Nominating Committee, of the following directors including the independent directors named above: Messrs. Stanley Motta, Jaime Arias, Jose Castañeda and John Connor for a period of 2 years to expire on the annual meeting to be held in 2023.

The holders of record of the Company’s Class A common stock at the close of business on March 24, 2021 are entitled to notice of the Annual Meeting for purposes of approval of paragraph 1 above. In accordance with the Company’s Amended Articles of Incorporation, each Class A shareholder has granted a general proxy to the Chairman of the Company’s board of directors or any person designated by the Chairman to represent them and vote their shares on their behalf at any shareholders’ meeting. The general proxy may be revoked by written notice received by the Chairman of the Company at the address above at least ten (10) days prior to such meeting. The holders of record of the Company’s Class B common stock at the close of business on March 24, 2021 are entitled to notice of, and to vote at, the Annual Meeting.

In addition, the Executive President will present a report of the performance of the Company during 2020 and its perspectives for 2021.